
Code of Conduct

All CICC candidates and certificants have the obligation to maintain high standards of integrity and conduct; accept professional responsibility for their individual decisions and actions; continually seek to improve their performance on the job; demonstrate fairness and honesty; and, encourage others to act in an ethical manner consistent with the standards and responsibilities set forth below:

- Comply with all legal and regulatory requirements and industry safe practices.
- Use my knowledge and skill to deliver competent, safe, and appropriate services to employers, contractors, the public, and the workplace.
- Protect the public, employees, and employers from conditions where injury and damage are reasonably foreseeable.
- Maintain my competence in the profession through training, education, and workpractices.
- Use CICC credentials properly and provide truthful and accurate representations concerning my education, experience, competency, and performance on the job.
- Represent myself in a reputable and dignified manner that reflects the professional stature of the certification and honor of the United Brotherhood of Carpenters (UBC).
- Promote CICC certifications in the industry in a manner that emphasizes integrity.
- Act in a responsible and ethical manner before, during, and after the certification examination process and while working on the job.
- Avoid conflicts of interest with regard to obtaining certification or recertification.
- Maintain the security and confidentiality of CICC exam content and materials to ensure the integrity of certification and recertification processes is maintained.
- Adhere to all CICC policies and procedures pertaining to candidates and certificants including this Code of Conduct, the Candidate Agreement, and the Candidate Information Brochure.
- Provide accurate, truthful, and complete information to CICC and cooperate with CICC regarding all conduct review matters, investigations, and other certification program activities.
- Report to CICC any unethical conduct or suspected violations of this Code of Conduct, the Candidate Agreement, or the Candidate Information Brochure based on reasonable and clear information.

I have read, understand, and agree to abide by this Code of Conduct and understand that violations of this code may result in disciplinary action including revocation of certification status, restricting eligibility to participate in the certification program, voiding an exam or certification, or any other relief deemed appropriate by the CICC.

Print Name: _____ *UBC ID:* _____

Signature: _____ *Date:* _____